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PERFORMANCE SYSTEMS

Companies often times would like to have a performance review system in place rather than just give out bonuses when times are good or cost of living increases when they seem appropriate. Believe it or not, I have even seen small companies give out raises to those who ask for them.

MMW Human Resource Solutions can help you put together and implement a performance system that meets your company's needs. It is true that some systems are too complicated for certain businesses and can be counter productive. At the same time a good program can enhance business communications and performance.

Performance systems can also help you avoid a common problem that occurs when a company finally decides to let someone go for performance but they just gave them a raise or a bonus or both. Try explaining that to an "objective" government administrator if they file a claim.